The monthly meeting of the Blevins School Board was called to order at 7:00 p.m. by Laura Clark on Monday, December 4, 2017 in the school administration building. Board members present: Laura Clark, Janet Banister, Cindy Parks, Carl McGill, Chandra Dixon, and Blake Simmons. Others in attendance: Superintendent Billy Lee and Elementary Principal Pat Loe.

Prayer was led by Carl McGill and the Pledge of Allegiance was said by all.

Cindy Parks made a motion to approve the minutes for the board meetings held November 13, 2017, November 16, 2017, and November 28, 2017. Mrs. Parks motion included a correction to the November 13, 2017 minutes to reflect that the meeting began at 7:01 p.m. Chandra Dixon seconded the motion. Motion passed with a 7-0 vote.

Janet Banister made a motion to accept the financial report for November 30, 2017. Carl McGill seconded the motion. Motion passed with a 7-0 vote.

No Contract Disclosure Issues.

Ted Bonner made a motion to approve 2017 Christmas bonuses for all school employees at a cost of \$50484.75 (full-time employees to receive \$500.00 gross and part-time employees to receive \$250.00 gross). Motion seconded by Chandra Dixon. Motion passed with a 7-0 vote.

The board received an update on the special education/special needs bus (currently operating at limited times due to mechanical problems which should be repaired/fixed during holiday break). The board heard suggestion regarding hiring a permanent substitution for bus drivers (person must have valid Arkansas CDL). Also, the board will review bus drivers' salaries when the school salary schedules are reviewed in the spring of 2018. No action was taken by the board on these issues.

The board was updated on the current system used by the school regarding employees "clocking in" each day. (currently employees "clock in" on their computer via shortcut icon and the last four digits of their SSN). No action was taken by the board. This issue will be reviewed at a later date.

Elementary Principal Report ----- Elementary will continue using the classroom assessment (they have 1 more to complete). At that time, they will switch to interim assessment.

No High School Principal Report

Janet Banister made a motion to accept the resignation of Billie Lacefield effective December 19, 2017. Chandra Dixon seconded the motion. Motion passed with a 7-0 vote.

Blake Simmons made a motion to hire Jannell Poindexter as the ABC aide. Ted Bonner seconded the motion. Motion passed with a 7-0 vote.

Laura Clark made a motion to go into executive session at 7:48 p.m. to discuss superintendent's contract. Chandra Dixon seconded the motion. Motion passed with a 7-0 vote. Executive Session dismissed at 8:17 p.m.

Carl McGill made the following motion: "Based on my recollection of the September 11, 2017 board meeting, I wish to make the following motion ----- I move to accept the September 11, 2017 board minutes pursuant to the following change: The minutes will be corrected to reflect the intent of the board following the executive session that Superintendent Billy Lee shall be paid \$135,000.00 gross in a check dispersed in the normal course of business in exchange for his resignation at the end of the fiscal year with all terms to be agreed upon in a signed separation agreement". Chandra Dixon seconded the motion. Motion passed with a 6-1 vote (Ted Bonner voting against the motion).

Janet Banister made a motion to adjourn the meeting at 8:20 p.m. Chandra Dixon seconded the motion. Motion passed with 7-0 vote.